

RESOLUTIONS PASSED AT THE 240TH CONVENTION

BUDGET RESOLUTIONS

[1] RESOLVED, That the 2017 Assessment Budget presented herewith be adopted; and be it further

[2] RESOLVED, That the Controller shall apportion in accordance with Sec. 1(12) of Canon 18, each congregation's share of the 2017 budget of \$ 11,047,500.00.

According to Canon 18, Sec. 1 (4), this is to be paid by each congregation in four installments on the fifth day of January, April, July and October 2017.

ELECTION OF TRUSTEES OF ESTATE AND PROPERTY

Submitted by The Trustees of Estate and Property

[3] Resolved, That the following persons are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, for terms expiring 2019: Adam C Morrow and Gavin F. Leckie.

ENCOURAGING THE USE OF THE CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN FROM SEXUAL EXPLOITATION IN TRAVEL AND TOURISM

Submitted by The Human Trafficking Task Force of the Social Concerns Committee

[4] Resolved: that, consistent with Resolution 2009-A167 of the 76th General Convention of The Episcopal Church, which "calls for the protection of all victims of human trafficking," the 20th Convention of the Diocese of New York support the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism ("The Code") adopted by ECPAT (End Child Prostitution and Trafficking); and further

[5] Resolved: that the Convention encourage programs and ministries of the Diocese of New York to give preference to tourism companies and businesses, including but not limited to hotels, airlines, and travel agents, that have signed The Code when making arrangements for meetings and travel to meetings; and further

[6] Resolved: that the Convention encourage programs and ministries of the Diocese of New York to make available opportunities for advocacy and education with tourism companies and businesses, including but not limited to hotels, airlines, and travel agents, that have not signed The Code when they are used for arrangement for meetings and travel to meetings; and further

[7] Resolved: that the Convention urge all parishes and members of the Diocese of New York to give preference to tourism companies and businesses, including but not limited to hotels, airlines, and travel

agents, that have signed The Code when traveling and to engage in advocacy with tourism companies and businesses that have not; and further

[8] Resolved: that the Diocese of New York website make available current information on the status of companies that have signed The Code, which can be found at <http://www.thecode.org/who-have-signed/members/>.

ADDRESS, PREVENT AND DENOUNCE DOMESTIC VIOLENCE

Submitted by The Domestic Violence Task Force of the Social Concerns Committee

[9] Resolved: that the 240th Convention of the Diocese of New York recognizes and denounces sexual and domestic violence as a violation of human rights and a violation of our churches being a living witness that both women and men are made in the image of God; and further

[10] Resolved: that all congregations raise awareness, recognize and develop appropriate parish response to the pervasive, serious existence of all forms of gender-based violence, especially against women and girls; and further

Resolved: that the parishes of the Diocese of New York become safe places for all God's people, condemning interpersonal violence in all its forms; and further

[11] Resolved: that congregations actively participate in diocesan domestic violence trainings offered for clergy and lay leaders; and further

[12] Resolved: that the 240th Convention of the Diocese of New York designate one Sunday in October, National Domestic Violence Awareness Month, as Domestic Violence Awareness Sunday, for every parish to address the crisis of domestic violence in bulletin inserts, announcements, in the sermon or in an adult education forum.

MINIMUM CLERGY COMPENSATION

Submitted by The Human Resources Committee of the Trustees of Diocese

[13] Resolved: that the 240th Convention of the Episcopal Diocese of New York raise the minimum annual stipend for Clergy by 4.0% effective January 1, 2017.

Ordained fewer than 3 years: \$43,000

Ordained 3 to 10 years: \$47,900

Ordained 10 to 15 years: \$48,400

Ordained over 15 years: \$54,800

[14] Resolved: that the Clergy Compensation Minimums undergo an in-depth review and comparison with the minimums from other dioceses and a report made to the 241st Convention with Minimum Compensation Guidelines for each of the next three years, 2018, 2019 and 2020.

CANONICAL RESOLUTIONS

AMENDMENTS TO THE CANONS OF THE EPISCOPAL DIOCESE OF NEW YORK

Submitted by Strategic Plan Task Force A, The Rev. Bradley Dyche, Chair

[15] Resolved: that the 240th Convention of the Episcopal Diocese of New York approve the proposed revisions to the Canons of the Episcopal Diocese of New York in the form set forth in the following “Compendium of Proposed Changes to the Canons of the Diocese of New York, September 12, 2016”, beginning on page 46 of this Report. with such changes as to form, grammar and presentation or to cure any ambiguity, omission, mistake, defect or

Resolution passed unanimously

NON CANONICAL RESOLUTIONS FROM THE STRATEGIC PLANNING PROCESS

TOWARDS BUILDING OUR COMMON LIFE

Submitted by Strategic Plan Task Force B, The Rev. Claire Woodley, Chair

[16] Resolved: that, in order to build up our common life as a community of Christians in the Episcopal tradition in the Diocese of New York, and to foster shared discipleship, exchange of resources and support, the bishops, staff, and people of the Diocese of New York commit to implementing the following:

1. The institution of an annual diocesan-wide shared Bible Study, scripture and themes to be decided by our bishops, and presented in English and Spanish.
2. A continued Indaba experience on a triennial rotation with each congregation encouraged to participate in building our common life and understanding together with three partner congregations, facilitated through the diocese.
3. That each member of our congregations be encouraged to give a minimum of five hours of gift work annually to other congregations, diocesan commissions, committees or Episcopal Church programs, and that a ministry bank be maintained by the Human Resources Office of the Diocese of New York.
4. That Eastertide be a season of pulpit exchanging throughout the diocese, sharing the inspiration and insight with which God has gifted the people of the diocese.
5. That diocesan-wide festivals for acolytes, altar guilds, dancers, liturgists, musicians, preachers, psalmists and poets, visual and media artists be called by the Commission on Liturgy to build the excellence of our services and inspire passionate worship in the people of God.

DETERMINING CONGREGATIONAL HEALTH AND VIABILITY

Submitted by Strategic Plan Task Force B, The Rev. Claire Woodley,

[17] Resolved: that congregations of the diocese undertake a self-assessment every three years to assist in determining their viability, sustainability, and strategic potential to effect Christ's mission in the world as members of the Diocese of New York; and be it further

[18] Resolved: that based on viability standards published by the diocese, when a congregation finds that three or more viability markers are not being met it is cause for concern. The clergy and wardens are directed to share concerns with the identified member of the bishop's staff who will meet with the clergy and wardens to develop strategies and resources; and be it further

[19] Resolved: that the congregation re-submit their assessment the following year indicating where progress towards viability has been effected; and be it further

[20] Resolved: that if a congregation misses three or more markers on their second assessment they will be referred to the Canon on Aided Intervention for Vulnerable Congregations to formulate next steps.

RESOLUTION ON CONTINUING FINANCIAL EDUCATION FOR CLERGY AND FINANCIAL LEADERS OF OUR CONGREGATIONS

Submitted by Strategic Plan Task Force C, The Rev. Matthew Mead, Chair

[21] Resolved: that the Chief of Finance and Operations, working with the Trustees, offer an annual workshop on budgets, registers, parochial reports, and audits for Bookkeepers, Priests, Wardens, and Treasurers; and be it further

[22] Resolved: that these workshops be offered in a different region of the diocese every year, beginning with New York City in 2017, Mid-Hudson in 2018, and Region 2 in 2019; and be it further

[23] Resolved: that these workshops be budgeted in the Apportioned Share Budget under "Continuing Congregational Education"; and be it further

[24] Resolved: that all clergy resident in the Diocese of New York attend one of these workshops at least once every five years as part of continuing financial education.