

## **Minimum Clergy Compensation**

**Proposer of Resolution(s):** Abigail Franklin

**Parish or Organization:** Human Resources Committee of Trustees of Diocese

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**Title of Resolution(s):** Minimum Clergy Compensation

### **Text of Resolution(s):**

Whereas, Clergy Compensation Minimums underwent an in-depth review and comparison with the minimums set by other dioceses and a report was made to the 241st Convention with new Minimum Compensation Guidelines set for 2018 and stipulating that Compensation Guidelines be reviewed annually thereafter.

Whereas the 241st Convention of the Diocese of New York adopted the new Minimum Compensation Guidelines for Priests of the Diocese of New York, as prepared by the Human Resources Committee of the Trustees and approved by the Trustees of the Diocese of New York.

Whereas, the Diocesan Human Resources Committee recommended a 2% increase to the minimum annual stipend for clergy, effective January 1, 2019 and the recommendation was approved at the September 13, 2018 meeting of the Trustees of the Diocese of New York. Therefore, be it

[ 11 ] Resolved: that the 242nd Convention of the Episcopal Diocese of New York raise the minimum annual stipend for Clergy by 2.0% effective January 1, 2019.

### **Cash Stipends:**

Ordained to priesthood less than 3 years: \$44,075 as of January 1, 2018

Ordained to priesthood more than 3 years but less than 10 years: \$49,098 as of January 1, 2018

Ordained to priesthood more than 10 years: \$49,610 as of January 1, 2018

Ordained over 15 years: \$56,170 as of January 1, 2018

Ordained to priesthood less than 3 years: \$44,960 as of January 1, 2019

Ordained to priesthood more than 3 years but less than 10 years: \$50,080 as of January 1, 2019  
Ordained to priesthood more than 10 years: \$50,600 as of January 1, 2019

Ordained over 15 years: \$57,300 as of January 1, 2019

### ***Explanation***

The Clergy Compensation Minimums were increased last on January 1, 2018. The resolution at the 2017 convention called for an annual review of the minimums and an increase based on the CPI over that period. The CPI has increased 2.8%. The Human Resources Committee recommended, and the Trustees voted to increase the minimums by 2% for 2019.